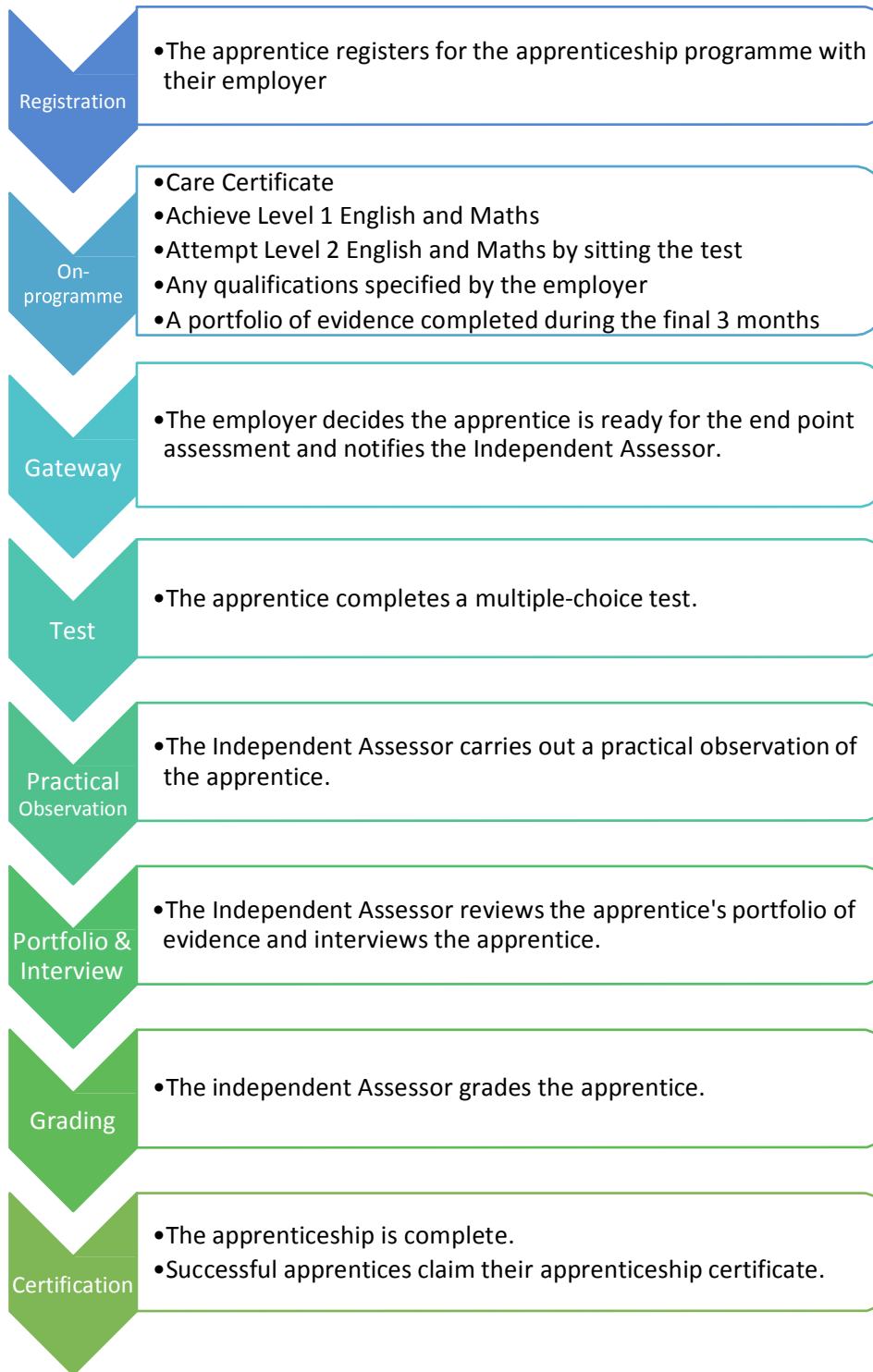


Apprenticeship Standard for a Healthcare Support Worker (HCSW)

Assessment Flowchart



Assessment Overview

- Multiple Choice Test
- Observation of practice
- Evidence Portfolio and Interview

Who is End-Point Assessment

End point assessments are carried out by staff from independent end-point assessment organisations. An apprenticeship certificate is only issued if approved by the independent assessor.

Administering the End Point Assessment

The end point assessment is triggered by the employer when the gateway requirements have been met, and has determined the readiness of the apprentice

End Point Assessment

Multiple Choice Test

The multiple choice test covers all knowledge requirements within the standard:

- Communication
- Health interventions
- Personal and people development
- Health, safety and security
- Equality and diversity

There are 60 questions of equal weighting in this test and the grade boundaries are set to allow candidates to achieve Pass, Merit and Distinction grades where

Pass = 30 - 39 correct answers

Merit = 40 – 49 correct answers

Distinction = 50 and above correct

End-point Grading

The successful apprentice receives an overall grade of Pass, Merit or Distinction. The grade is derived from the components of the end point assessment using the following table

Observation of practice	MCQ test	Portfolio & interview	Overall grade
Pass	Pass	Pass	Pass
Pass	Pass	Merit	Pass
Pass	Pass	Distinction	Merit
Pass	Merit	Pass	Pass
Pass	Merit	Merit	Merit
Pass	Merit	Distinction	Merit
Pass	Distinction	Pass	Merit
Pass	Distinction	Merit	Merit
Pass	Distinction	Distinction	Distinction

